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Policy and Legal Aspects of Private Practice in Nursing

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Presentation Outline

- Why Promote Private Practice in Nursing
- Evolving Trends of Nursing Practice
- Role of Policy in Advancing Private Practice in Nursing
- Focus on Advanced Practice Nursing
- Current and Proposed Policy and Legal Foundations providing for APN
- Projected Outcomes of Meaningful Private Practice in Nursing



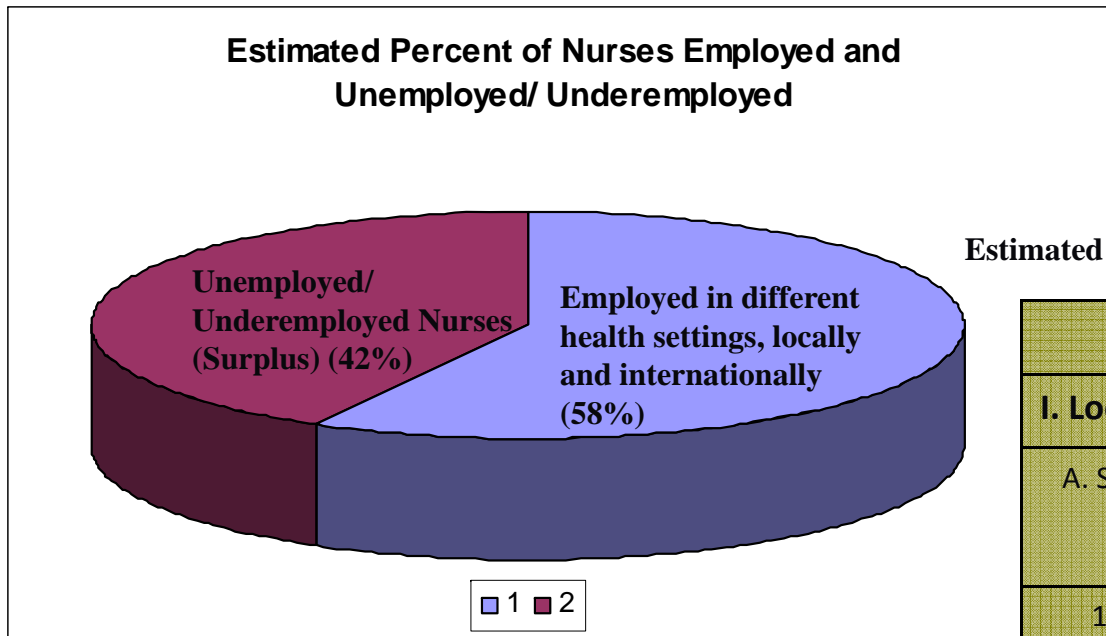
Why Private Practice in Nursing?

- Provide more **ACCESS** to patients who need care most;
- Allow more **FLEXIBILITY** for women who are have dual careers –mothers and nurses;
- Promote direct **ACCOUNTABILITY** for nursing care outcomes;
- Encourage individual **RESPONSIBILITY** over participation in the pursuit of career ladders



OVERSUPPLY OF NURSES

Lorenzo, Fely Marilyn , et al.(2003).” Analysis of Policy Options Affecting Nursing Surplus.” *The UP Manila Journal*. 1



Estimated Number of Employed Filipino Nurses by Work Setting

Work Setting	Number	Percentage
I. Local/ National	29, 467	15.25%
A. Service		
1. Government Agencies	19, 052	9.86%
2. Private Agencies	8, 173	4.23%
B. Education	2, 241	1.16%
II. International	163, 758	84.75%
Total	193, 223	100.00%

Stock of Nurses: 497,285 (PRC, Aug. 2008)

Estimated Surplus: 208, 860

NARROW CAREER PATH

Department of Budget and Management, 2007; Institute of Health Policy and Development Studies, National Institutes of Health, 2007

Position/ Title	Salary Grade	Teaching/ Training, Tertiary Hospitals		Secondary Hospital		
		400- bed	300- bed	200- bed	150- bed	100- bed
NI	10	106	83	55	36	48
NII	14	226	176	137	116	74
NIII	16	31	39	12	7	5
NIV	18	18	1	2	0	0
NV	20	4	2	1	1	1
NVI	22	2	2	1	0	0
NVII	24	1	1	-	-	-

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Evolving Trends of Nursing Practice

- “Independent” Nursing at home
- Community Nursing
- Institutional /Hospital Nursing
- Independent Multi-setting Advance Practice Nursing



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Role of Policy in Advancing Private Practice in Nursing

Policy

- **SHAPES BEHAVIOR** by
 - Providing incentives,
 - Creating the environment that nurtures the behavior
 - Providing for rules of conduct
 - Specifying the scope and limits of allowable practice
- **ENSURES ORDER**



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Focus on Advanced Practice Nursing

- Produces positive health outcomes
- Cost- effective with high patient satisfaction
- Advanced knowledge and skill of nurses
- Provides career ladders for nurses with avenues for increased compensation and remuneration



STIPULATIONS IN THE NURSING LAW

- “A person shall be deemed to be practicing nursing... e.) Undertake nursing and health human resource development training and research which shall include, but not limited to, the development of advance nursing practice...” (Article VI Sec. 28, RA No. 9173)



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RESOLUTIONS BY THE BON

- ***Nursing Specialty Certification Program (NSCP)***
 - BON 99-14
 - BON 99- 24
 - BON 2002- 118

“To certify and promote practice that optimally contribute to desired patient outcomes



Proposed Legislation Revisions

To strengthen Incentives and Further Enable Environment:

- **Redefinition** of the Scope of Nursing practice;
- **Provide** the policy instruments that will promote Advanced Practice



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Redefining Scope of Nursing Practice

A person practices nursing when s/he singly or in collaboration with another initiates and performs nursing CARE to individuals, families, POPULATION GROUPS and communities in any health care setting ;

As members of the health team In
PERFORMING INDEPENDENT OR
COLLABORATIVE FUNCTIONS SINGLY OR
JOINTLY...



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Policy Instruments that Promote Advanced Practice

Provide advanced nursing care through
SPECIALIZED AND EXPANDED ROLES
within:

- The **PROTOCOL** of Advanced Nursing Practice;
- **CERTIFICATION** by an accredited certification body



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Projected Outcomes of Meaningful Private Practice in Nursing

- Increased patient **ACCESS** to nurses in many settings;
- Nurses will value **RELEVANCE** in practice;
- Increased number of professionally **FULFILLED NURSES**;
- More **EMPOWERED NURSES**; that all lead to...



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Projected Outcomes of Meaningful Private Practice in Nursing

More Committed and Happy Nurses in Practice!

More Satisfied and Happy Filipinos over their
health care!

Increased Productivity of Filipinos- translates to

MORE PROGRESSIVE AND HAPPIER FILIPINOS !

(GNH vs GNP)



Maraming Salamat Po!

**MABUHAY ANG FILIPINO NARS!
(LALO NASA PILIPINAS)**